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Employment Services Offers:

DiscoverAbility Services (Pre-Employment Assessment)

The DiscoverAbility program is an individualized career exploration, services and support that is designed to increase employment opportunities for individuals with developmental disabilities. The program helps adults with complex needs, from identification of personal interests, goals and skills, through every step of the process of job search and placement, and throughout the period of employment. The individual participant is the primary source of information and drives the placement process. The DiscoverAbility program is ideal for clients with little to no work history who need assistance in determining what type of employment opportunities are available, what they qualify for, and identifying employment goals. This program is great for transition clients who need a step between high school and working in the community.

Internship Program

The Internship Program assists individuals with developmental disabilities gain work experience through an on-the-job training program with an opportunity to gain part or full-time paid internship positions, and develop necessary skills to help them explore the most suitable work environment that results in a successful career or employment choice. The goal is to gain experience and skills needed for future paid employment and successfully transition individuals with disabilities into community integrated employment at minimum wage or above, which leads to participation in their communities through gainful employment.

Supported Employment

Supported Employment is a job placement approach that bridges the gap between employers who are looking for reliable, productive workers, and people with barriers to employment who are eager to work. At AbilityFirst, a Job Developer works with an individual on a one-on-one basis, and will assist with developing a job based on the client's needs and desires. Once a job match is made and an employment position has been secured, the individual will receive intensive on-the-job training by an AbilityFirst Job Coach, and on-going job support for as long as the individual is employed on that job.