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FOR IMMEDIATE RELEASE

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AbilityFirst Welcomes

Lauren Rayner as Chief Development Officer

Los Angeles, CA – AbilityFirst is pleased to announce the appointment of Lauren Rayner as its new Chief Development Officer (CDO). AbilityFirst, which recently completed its merger with FVO Solutions, provides critical and transformational support services to people with disabilities and their families in Los Angeles County.

"We are thrilled to welcome a leader of Lauren's caliber to our team," said CEO, Lori Gangemi. "As AbilityFirst celebrates its 95th anniversary this year, Lauren's passion and fundraising expertise will position us for success and lasting philanthropic support.

Rayner brings over 20 years of nonprofit management and fundraising experience. She holds an MBA from the University of Utah and has dedicated her career to the nonprofit sector, helping to advance organizations that serve individuals and families struggling with poverty, healthcare, disabilities, housing and homelessness. Rayner's most recent roles include Chief Development Officer for the Patient Safety Movement Foundation and Vice President of Development for Planned Parenthood of Orange and San Bernardino Counties.

"AbilityFirst stands for, and alongside, people with developmental disabilities and their families. We create a welcoming environment where everyone feels they belong and are valued. Each person is supported to achieve his or her personal best. It's an honor to be part of an organization that looks beyond disabilities, focuses on capabilities and expand possibilities," said Rayner.

The appointment of Rayner follows a thorough recruitment process overseen by the AbilityFirst in partnership with Envision Consulting, which also consulted on the merger between AbilityFirst and FVO Solutions. Envision Consulting is a minority-owned firm



with offices in New York and Los Angeles, specializing in executive search, organizational strategy, merger exploration and executive leadership transitions.

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AbilityFirst offers a variety of programs geared to strengthen and cultivate skills that give individuals the necessary tools to successfully navigate each transition in life, including building social connections and independence; employment preparation, training and experience; and, fun and engaging activities that offer an opportunity to refresh and recharge. More information at abilityfirst.org

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Envision Consulting is a minority-owned firm specializing in executive search, organizational strategy, merger exploration and executive leadership transitions. With offices in New York and Los Angeles, our partners and consultants are former nonprofit executive leaders who now use their collective experience and inspiration to uplift nonprofits and the communities they serve. Our broad spectrum of services helps increase revenues, expand awareness and strengthen service delivery to the clients who need us the most. Our commitment to Diversity, Equity and Inclusion is integrated into our practices, including inclusive surveys and stakeholder interviews, focus groups, structured hiring processes, a focus on anti-biased decision making and much more.

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