



Employment and Business Services



Looking beyond disabilities
Focusing on capabilities
Expanding possibilities

Our mission

AbilityFirst provides programs and services to help children and adults with physical and developmental disabilities realize their full potential throughout their lives.



AbilityFirst Employment and Business Services

Employment Services: Diversify Your Workforce

Employers are breaking down barriers and discovering that hiring individuals with disabilities is good for business.

AbilityFirst Employment Services provides the support individuals with developmental disabilities need to find jobs commensurate with their skills and abilities and then succeed as employees working in the business world. To ensure a smooth transition, we provide pre-employment training to help equip adults with important job and workplace skills. Our job placement staff carefully evaluates both the prospective employee and the job-at-hand to ensure that each person's abilities and skills are matched to specific employer needs.

In addition, AbilityFirst provides an employer with job coaches to work alongside each worker, assisting in supervision and training.

There are numerous benefits for employers who partner with AbilityFirst Employment Services in the hiring of supported employees. These include:

- ▶ Qualified job applicants with excellent references
- ▶ Long-term stability with enthusiastic employees who have excellent work records in attendance and punctuality
- ▶ Reduced turnover in difficult-to-fill positions
- ▶ Enthusiastic, dedicated employees with positive attitudes
- ▶ Compliance with mandates of the Americans with Disabilities Act (ADA)



For more information about our Employment Services, call 562.570.3661.

Secure Document Shredding : Protect High-Risk Information

Today, secure document shredding is a necessary practice, both in the workplace and at home. As a safeguard against identity theft, and in response to the increasing demands of the workplace today, AbilityFirst offers two secure and cost-effective certified document destruction options, providing solutions to security concerns, saving valuable staff time, as well as peace of mind:

- ▶ The AbilityFirst Mobile Shredding Truck will arrive at your office or facility, take documents and plastics, and immediately shred them safely at your location. Equipped with security cameras, the certified mobile truck enables AbilityFirst to get the job done securely and on-site.
- ▶ The AbilityFirst Shredding Service protects a client's business with certified door-to-door service. AbilityFirst custom tailors a system and schedule for shredding container pick-up and drop-off service, providing secure document transportation and protection for businesses concerned with high-risk documents.

For more information about our secure document shredding call (toll free), 866.766.2006.



*“AbilityFirst Business Services does outstanding work for Union Bank of California – f
We know from experience that AbilityFirst will get the job done well, on time, and*



Business Services: High-Quality, Cost-Effective Outsourcing

AbilityFirst operates three Work Centers in Los Angeles County that offer paid work to adults with developmental disabilities. Corporate clients can save valuable staff time and resources by turning to AbilityFirst Business Services' Work Centers for:

- ▶ assembly
- ▶ packaging
- ▶ sorting
- ▶ collating
- ▶ fulfillment and mailing

AbilityFirst provides opportunities for individuals with developmental disabilities to learn job skills and find gainful employment, either at one of our three AbilityFirst Work Centers, or directly with a company such as Ralphs Supermarkets or McDonald's. Through AbilityFirst, businesses can hire capable people with disabilities for a variety of jobs. Our workers are dependable, highly motivated and committed to quality work.

Clients of AbilityFirst Business Services include Union Bank of California, Charter Communications, Countrywide Financial, Halloween Store, Munchkin, Inc., Jet Propulsion Laboratory, Rocketdyne, Rockwell Collins, T. Rowe Price, Kelly Paper and Western Plumbing.

For more information about our Business Services, call 213.748.7309.



From secure document shredding to sorting and recycling to packaging and mailing jobs. Most importantly, on budget.” – George Ramirez, Market President, Union Bank of California

Our vision

As people grow and change, so do their abilities and needs. As a partner across the lifespan, AbilityFirst offers programs and support for all stages of life. Our vision is of a society that values each individual and provides the opportunity for all people to lead full and productive lives.

AbilityFirst has successfully assisted individuals with disabilities in securing employment with many local companies including

- ▶ Food 4 Less Warehouse Stores
- ▶ McDonald's
- ▶ Los Angeles Dodgers
- ▶ Chuck E. Cheese's
- ▶ Knott's Berry Farm
- ▶ Polly Pies
- ▶ Bally Total Fitness
- ▶ Aquarium of the Pacific
- ▶ Jacobs Engineering
- ▶ Panda Express
- ▶ Vons
- ▶ Macy's
- ▶ Shakey's
- ▶ Albertsons



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